

YAMHILL COUNTY - Non Bargaining and Management



Effective July 9, 2025

NBYCM07								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	16.35	17.29	18.24	19.23	20.26	21.31	22.41	23.56
MONTHLY	2,836.73	2,999.82	3,164.64	3,336.41	3,515.11	3,697.29	3,888.14	4,087.66
ANNUALLY	34,040.70	35,997.78	37,975.68	40,036.86	42,181.32	44,367.42	46,657.62	49,051.92

NBYCM08							
1	2	3	4	5	6	7	
17.29	18.24	19.23	20.26	21.31	22.41	23.56	
2,999.82	3,164.64	3,336.41	3,515.11	3,697.29	3,888.14	4,087.66	
35,997.78	37,975.68	40,036.86	42,181.32	44,367.42	46,657.62	49,051.92	

Office Specialist 2

NBYCM09							
1	2	3	4	5	6	7	
18.24	19.23	20.26	21.31	22.41	23.56	24.73	
3,164.64	3,336.41	3,515.11	3,697.29	3,888.14	4,087.66	4,290.66	
37,975.68	40,036.86	42,181.32	44,367.42	46,657.62	49,051.92	51,487.86	

NBYCM10							
1	2	3	4	5	6	7	8
19.23	20.26	21.31	22.41	23.56	24.73	25.98	27.25
3,336.41	3,515.11	3,697.29	3,888.14	4,087.66	4,290.66	4,507.53	4,727.88
40,036.86	42,181.32	44,367.42	46,657.62	49,051.92	51,487.86	54,090.36	56,734.50

NBYCM11							
1	2	3	4	5	6	7	
20.26	21.31	22.41	23.56	24.73	25.98	27.25	
3,515.11	3,697.29	3,888.14	4,087.66	4,290.66	4,507.53	4,727.88	
42,181.32	44,367.42	46,657.62	49,051.92	51,487.86	54,090.36	56,734.50	

YAMHILL COUNTY - Non Bargaining and Management

NBYCM12							
1	2	3	4	5	6	7	8
21.31	22.41	23.56	24.73	25.98	27.25	28.56	29.87
3,697.29	3,888.14	4,087.66	4,290.66	4,507.53	4,727.88	4,955.16	5,182.45
44,367.42	46,657.62	49,051.92	51,487.86	54,090.36	56,734.50	59,461.92	62,189.34

NBYCM13							
1	2	3	4	5	6	7	
22.41	23.56	24.73	25.98	27.25	28.56	29.87	
3,888.14	4,087.66	4,290.66	4,507.53	4,727.88	4,955.16	5,182.45	
46,657.62	49,051.92	51,487.86	54,090.36	56,734.50	59,461.92	62,189.34	

NBYCM14							
1	2	3	4	5	6	7	8
23.56	24.73	25.98	27.25	28.56	29.87	31.27	32.71
4,087.66	4,290.66	4,507.53	4,727.88	4,955.16	5,182.45	5,425.35	5,675.19
49,051.92	51,487.86	54,090.36	56,734.50	59,461.92	62,189.34	65,104.14	68,102.22

Legal Assistant
Admin. Office Specialist
Executive Office Specialist

NBYCM15							
1	2	3	4	5	6	7	
24.73	25.98	27.25	28.56	29.87	31.27	32.71	
4,290.66	4,507.53	4,727.88	4,955.16	5,182.45	5,425.35	5,675.19	
51,487.86	54,090.36	56,734.50	59,461.92	62,189.34	65,104.14	68,102.22	

NBYCM16							
1	2	3	4	5	6	7	
25.98	27.25	28.56	29.87	31.27	32.71	34.15	
4,507.53	4,727.88	4,955.16	5,182.45	5,425.35	5,675.19	5,925.03	
54,090.36	56,734.50	59,461.92	62,189.34	65,104.14	68,102.22	71,100.30	

NBYCM17							
1	2	3	4	5	6	7	
27.25	28.56	29.87	31.27	32.71	34.15	35.66	
4,727.88	4,955.16	5,182.45	5,425.35	5,675.19	5,925.03	6,187.01	
56,734.50	59,461.92	62,189.34	65,104.14	68,102.22	71,100.30	74,244.12	

YAMHILL COUNTY - Non Bargaining and Management

NBYCM18							
1	2	3	4	5	6	7	
28.56	29.87	31.27	32.71	34.15	35.66	37.18	
4,955.16	5,182.45	5,425.35	5,675.19	5,925.03	6,187.01	6,450.73	
59,461.92	62,189.34	65,104.14	68,102.22	71,100.30	74,244.12	77,408.76	

NBYCM19							
1	2	3	4	5	6	7	
29.87	31.27	32.71	34.15	35.66	37.18	38.75	
5,182.45	5,425.35	5,675.19	5,925.03	6,187.01	6,450.73	6,723.13	
62,189.34	65,104.14	68,102.22	71,100.30	74,244.12	77,408.76	80,677.50	

Data Analyst
 Program Supervisor
 Road Division Supervisor

NBYCM20							
1	2	3	4	5	6	7	
31.27	32.71	34.15	35.66	37.18	38.75	40.34	
5,425.35	5,675.19	5,925.03	6,187.01	6,450.73	6,723.13	6,998.99	
65,104.14	68,102.22	71,100.30	74,244.12	77,408.76	80,677.50	83,987.88	

Sr Office Administrator
 Management Analyst

NBYCM21							
1	2	3	4	5	6	7	
32.71	34.15	35.66	37.18	38.75	40.34	41.99	
5,675.19	5,925.03	6,187.01	6,450.73	6,723.13	6,998.99	7,285.27	
68,102.22	71,100.30	74,244.12	77,408.76	80,677.50	83,987.88	87,423.18	

NBYCM22							
1	2	3	4	5	6	7	
34.15	35.66	37.18	38.75	40.34	41.99	43.65	
5,925.03	6,187.01	6,450.73	6,723.13	6,998.99	7,285.27	7,573.28	
71,100.30	74,244.12	77,408.76	80,677.50	83,987.88	87,423.18	90,879.30	

NBYCM23							
1	2	3	4	5	6	7	
35.66	37.18	38.75	40.34	41.99	43.65	45.38	
6,187.01	6,450.73	6,723.13	6,998.99	7,285.27	7,573.28	7,873.43	
74,244.12	77,408.76	80,677.50	83,987.88	87,423.18	90,879.30	94,481.16	

Sr Management Analyst
 Supervising Chief Appraiser

YAMHILL COUNTY - Non Bargaining and Management

NBYCM24							
1	2	3	4	5	6	7	
37.18	38.75	40.34	41.99	43.65	45.38	47.11	Business Manager
6,450.73	6,723.13	6,998.99	7,285.27	7,573.28	7,873.43	8,173.59	Division Manager
77,408.76	80,677.50	83,987.88	87,423.18	90,879.30	94,481.16	98,083.02	Juvenile Justice Manager
							Office Manager

NBYCM25							
1	2	3	4	5	6	7	
38.75	40.34	41.99	43.65	45.38	47.11	48.91	Assistant Building Official
6,723.13	6,998.99	7,285.27	7,573.28	7,873.43	8,173.59	8,485.89	Assistant Assessor
80,677.50	83,987.88	87,423.18	90,879.30	94,481.16	98,083.02	101,830.62	Chief Deputy Tax Collector

NBYCM26							
1	2	3	4	5	6	7	
40.34	41.99	43.65	45.38	47.11	48.91	50.69	Asst Financial Manager
6,998.99	7,285.27	7,573.28	7,873.43	8,173.59	8,485.89	8,794.72	Fleet Manager
83,987.88	87,423.18	90,879.30	94,481.16	98,083.02	101,830.62	105,536.58	HHS Supervisor 1
							Assistant HR Manager
							Facilities Maintenance Mngr

Program Mngr 2

NBYCM27							
1	2	3	4	5	6	7	
41.99	43.65	45.38	47.11	48.91	50.69	52.53	HHS Supervisor 2
7,285.27	7,573.28	7,873.43	8,173.59	8,485.89	8,794.72	9,113.96	Juvenile Probation Manager
87,423.18	90,879.30	94,481.16	98,083.02	101,830.62	105,536.58	109,367.46	

NBYCM28							
1	2	3	4	5	6	7	
43.65	45.38	47.11	48.91	50.69	52.53	54.36	
7,573.28	7,873.43	8,173.59	8,485.89	8,794.72	9,113.96	9,431.46	
90,879.30	94,481.16	98,083.02	101,830.62	105,536.58	109,367.46	113,177.52	

NBYCM29							
1	2	3	4	5	6	7	
45.38	47.11	48.91	50.69	52.53	54.36	56.21	Program Manager 4
7,873.43	8,173.59	8,485.89	8,794.72	9,113.96	9,431.46	9,752.44	HHS Manager 1
94,481.16	98,083.02	101,830.62	105,536.58	109,367.46	113,177.52	117,029.22	Engineering Project Manager
							Senior Building Official

YAMHILL COUNTY - Non Bargaining and Management

NBYCM30							
1	2	3	4	5	6	7	
47.11	48.91	50.69	52.53	54.36	56.21	58.12	
8,173.59	8,485.89	8,794.72	9,113.96	9,431.46	9,752.44	10,083.82	
98,083.02	101,830.62	105,536.58	109,367.46	113,177.52	117,029.22	121,005.84	

NBYCM31							
1	2	3	4	5	6	7	
48.91	50.69	52.53	54.36	56.21	58.12	60.02	
8,485.89	8,794.72	9,113.96	9,431.46	9,752.44	10,083.82	10,413.47	
101,830.62	105,536.58	109,367.46	113,177.52	117,029.22	121,005.84	124,961.64	

Senior Network Administrator
 Financial Manager
 HHS Manager 2
 Senior System Administrator
 Personnel Officer Risk Mngr

NBYCM32							
1	2	3	4	5	6	7	
50.69	52.53	54.36	56.21	58.12	60.02	61.91	
8,794.72	9,113.96	9,431.46	9,752.44	10,083.82	10,413.47	10,741.39	
105,536.58	109,367.46	113,177.52	117,029.22	121,005.84	124,961.64	128,896.62	

NBYCM33							
1	2	3	4	5	6	7	
52.53	54.36	56.21	58.12	60.02	61.91	63.88	
9,113.96	9,431.46	9,752.44	10,083.82	10,413.47	10,741.39	11,083.18	
109,367.46	113,177.52	117,029.22	121,005.84	124,961.64	128,896.62	132,998.16	

Information Systems Mngr

NBYCM34							
1	2	3	4	5	6	7	
54.36	56.21	58.12	60.02	61.91	63.88	65.84	
9,431.46	9,752.44	10,083.82	10,413.47	10,741.39	11,083.18	11,423.24	
113,177.52	117,029.22	121,005.84	124,961.64	128,896.62	132,998.16	137,078.88	

Behavioral Health Director

NBYCM35							
1	2	3	4	5	6	7	
56.21	58.12	60.02	61.91	63.88	65.84	67.76	
9,752.44	10,083.82	10,413.47	10,741.39	11,083.18	11,423.24	11,756.36	
117,029.22	121,005.84	124,961.64	128,896.62	132,998.16	137,078.88	141,076.32	

Planning Director
 Deputy County Administrator
 Director

YAMHILL COUNTY - Non Bargaining and Management

NBYCM36							
1	2	3	4	5	6	7	
58.12	60.02	61.91	63.88	65.84	67.76	69.68	
10,083.82	10,413.47	10,741.39	11,083.18	11,423.24	11,756.36	12,089.48	
121,005.84	124,961.64	128,896.62	132,998.16	137,078.88	141,076.32	145,073.76	

NBYCM37							
1	2	3	4	5	6	7	
60.02	61.91	63.88	65.84	67.76	69.68	71.69	
10,413.47	10,741.39	11,083.18	11,423.24	11,756.36	12,089.48	12,438.22	
124,961.64	128,896.62	132,998.16	137,078.88	141,076.32	145,073.76	149,258.58	

NBYCM38							
1	2	3	4	5	6	7	
61.91	63.88	65.84	67.76	69.68	71.69	75.29	
10,741.39	11,083.18	11,423.24	11,756.36	12,089.48	12,438.22	13,062.82	
128,896.62	132,998.16	137,078.88	141,076.32	145,073.76	149,258.58	156,753.78	

HHS Director